

A **Dependent Eligibility Audit** is Coming.

Please be on the lookout for a letter arriving to your home soon!

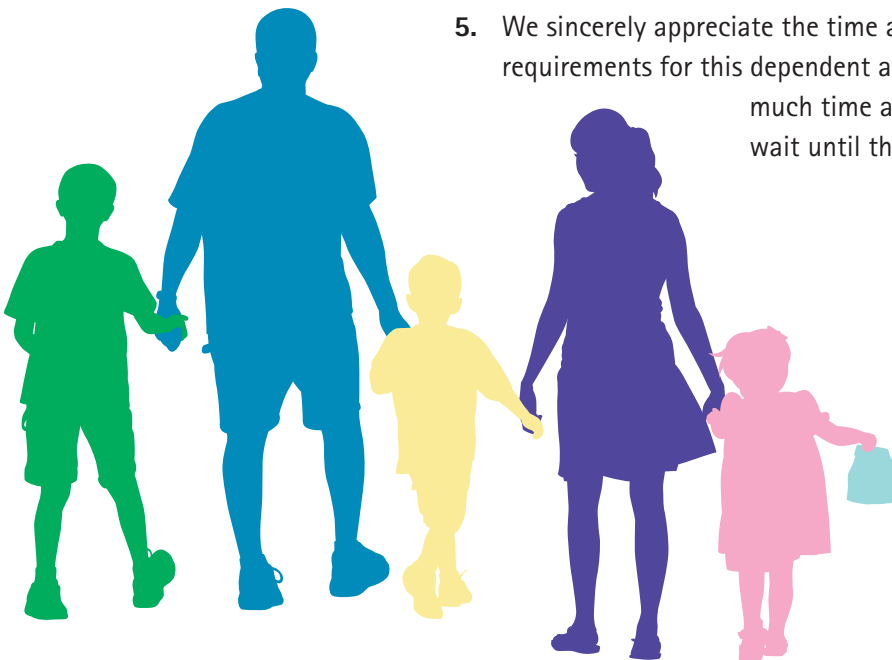


The Troy School District provides an exceptional benefit package to its employees with minimal out-of-pocket cost to its employees. To ensure the District is spending its financial resources for employer-provided benefits appropriately, a Dependent Eligibility Audit will be conducted. A Dependent Eligibility Audit makes sure that the Troy School District only provides benefits to those who are eligible. Through proper documentation, we will verify dependents covered under our medical, dental and vision plans are eligible. This common practice ensures the Troy School District is covering appropriate dependents and is in compliance with how we administer our benefit plans.



The dependent audit is going to begin on May 29, 2009. Please keep the following key details in mind:

1. If you have any dependents (see below) insured under your medical, dental, and/or vision coverages, you are going to receive a letter pertaining to the dependent eligibility audit. **PLEASE DO NOT THROW IT AWAY!**
2. The Troy School District is working with [Next Generation Enrollment](#) to conduct this audit. The letter will be coming from them. Representatives from [Next Generation Enrollment](#) will be prepared to assist you with all of your questions. [Direct any questions to Next Generation Enrollment at 888-266-1732. DO NOT CALL THE HUMAN RESOURCES DEPARTMENT.](#)
3. In order to keep your dependents covered, you will have to provide the proper documentation. The required documentation to keep your dependents covered will be included in the letter.
4. **You will have until July 29, 2009, to return this information. PLEASE NOTE, IF YOU DO NOT PROVIDE THE REQUIRED DOCUMENTATION, YOUR DEPENDENTS WILL BE REMOVED FROM OUR BENEFIT PLANS.**
5. We sincerely appreciate the time and energy you will put into completing the requirements for this dependent audit. We are trying to provide you with as much time as possible so please act quickly and do not wait until the last minute!



ELIGIBLE DEPENDENTS:

- ▶ Your spouse
- ▶ Your dependent children who meet age, school, and financial support requirements

INELIGIBLE DEPENDENTS:

- ▶ Divorced Spouses
- ▶ Overage children
- ▶ Anyone else not meeting the eligibility requirements for our Plans