



TROY EDUCATION ASSOCIATION  
MEA/NEA

30701 Barrington Avenue • Suite 125 • Madison Heights, Michigan 48071 • 248/585-3723

*President:* ROBERTA MASTERS      *Vice President:* JOE MOCERI  
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## *President's Newsletter*      *May 2008*

May 1<sup>st</sup>, International Workers' Day, commemorates the historic struggle of working people throughout the world. It is recognized by every country except Canada, South Africa and the United States. The holiday actually began in U.S. in the 1880's with the fight for an eight-hour work day. Some things have never changed. While we may not contractually work an eight-hour day, it would be a relief to many teachers if one should punch a time-clock similar to the business world and walk away each night from the cares and concerns which classroom teachers face. The countless hours spent outside the classroom on lesson planning, purchasing class support materials, checking paper, grading exams and essays along with communicating via email and phone to parents, absent students, meeting special needs, is often forgotten or at the least overlooked by those who view our work through tainted glasses. For some the grass is often greener elsewhere . . . and greener it shall be for the latest list of retirees. We all might be just a tad green with envy of those who have chosen a new path and new adventures through retirement. Please plan to join the celebration on May 21, only three weeks away as the TEA hosts the annual gathering. Read below the lucky colleagues who through their individual and collective talents, skills and passions have enriched our lives and given so much to our students in Troy School District.

Happy May 1<sup>st</sup> to all!

*Roberta Masters*

**Roberta Masters (work) 248.585.3723 (home office) 248.828.2812 Email: [teaprez@gmail.com](mailto:teaprez@gmail.com)**

**\*\*General Membership Meeting:** Please clear your calendars for a TEA General Membership meeting to be held on Monday, June 9<sup>th</sup> at the United Food and Commercial Workers Union Hall, 876 Horace Brown Drive, Madison Heights, MI 48071. This is a time for all TEA members to hear first hand the progress of negotiations from the TEA Team and to clarify any questions. A map and direction can be downloaded from the TEA website at [www.iammea.org/tea](http://www.iammea.org/tea). SEE YOU THERE!

**Bargaining Update:** At the time of writing this newsletter we have yet to reach a tentative agreement on a successor collective bargaining agreement (CBA). The TEA bargaining team has been meeting with the Board's team and have additional meetings scheduled. If there are any significant developments we will be able to meet prior to the end of the school year and we will be contacting members through our fan-out system. Your TEA team remains committed to reaching a fair and equitable settlement. According to the Association Bylaws, should a tentative agreement be reached before the last teacher workday, a general membership meeting shall be called within 5 working days. Written changes must be presented at this meeting and a ratification vote must be taken within 5 working days but not less than 3 working days. If a tentative agreement is not reached by a date that would allow for the above stated conditions to be implemented, no general membership meeting can be called prior to the evening before the announced start of school.

**MEA Representative Assembly** The spring MEA Rep Assembly (RA) met on April 25-26 in Lansing. Please check the TEA website for the summary prepared by Larry Smartt regarding the sessions. The good news is that percentage dues will remain at 1.5% of the previous year's contract salary (Schedule A; 2007-08) which does not include extra duty compensation (Schedules B, C, D) with a cap of \$620. While this is not a change in the MEA dues structure, the NEA announced an increase of \$4 for the 2008-09 for a total of \$158 for NEA dues. To date, there is no plan to increase local dues from the current rate.

**PAC Report** Thank you for the continued support for Political Action Committee chaired by Sara Ritter (Boulan-secondary members) and Kaity O'Riordan (Bemis-Elementary members). Your contributions provide a collective voice for school employees across the

state in an effort to address working conditions, school funding, pension and employee benefits. If you have not done so, we will graciously accept any amount for it is not too late to contribute. Simply contact your building rep, PAC Co-Chairs, or Roberta for a contribution envelope.

**TEA Retirement Reception May 21, 2008** Share the celebration of retiring administrators, teaching staff and support staff at the Michigan State University Management Center on Square Lake/Crooks Road in Troy. If you would like to assist with this year's reception, please contact Roberta at 248 585 3723.

## ***Troy Education Association***

*Cordially invites you to attend  
a reception honoring all  
Troy School District retirees  
on*

***Wednesday, May 21, 2008***

*from 3:00 to 7:00 p.m.  
at the*

***M.S.U. Management Education Center  
811 W. Square Lake Road  
Troy, Michigan***

*The formal recognition program begins at 4:10 p.m.*

### ***Honorees***

#### **T.E.A.**

*Ann Ainslie  
Jane Austin  
Medora Bourke  
Jerry Cooper  
Karen Cooper  
Marcia Giera  
Jennifer Goedtel  
James Hannick  
Deborah Jones  
Sherry King  
Judith Kubicki  
Sandra Lauder  
Dennis Raetzke  
Julie Semivan  
Laurie Shappee*

#### **T.E.S.A.**

*Nancy Cyderman  
Kristine Gaunt  
Donna Kosco  
Rosa Marie Meyer  
Susan Powondra*

#### **Non-Represented**

*Margaret Bosker  
Kathleen Brune  
Janice Lane  
Janice Shotwell*

#### **T.E.S.P.A.**

*JoAnna Barresi  
Charlotte Blocki  
Linda Buser  
Mary Drouillard  
Nadnim Haddad  
Bobbie Hammond  
Jane Hanna  
Jeanette Martin  
Ellen Ross  
Arlene Webb  
Caryl Ziebell*

#### **Administrators**

*William Smith  
Richard Streetman*

#### ***2007-08 Retirees***

*T.E.A. - Emphasizing Educational Excellence  
[iammea.org/tea](http://iammea.org/tea)*

### **May Calendar of Events**

May 06 School Board Meeting-7:30 PM  
May 05-10 Teacher Appreciation Week  
May 06 TEA Executive Board Meeting-Wass 4:15 PM; Teacher Day/School Family Day  
May 08 Region 7 Dinner Meeting-NEA pre-meeting 5:30 pm  
May 13 TEA Rep Assembly-Larson Middle School 4:15 pm  
May 21 TEA Retirement Reception at MSU Management Center  
May 26 Memorial Day-NO SCHOOL  
May 27 TEA Executive Board Meeting  
May 30 TEA Event Social Event by PR Committee

JUNE 9 TEA GENERAL MEMBERSHIP MEETING