

Common Payroll Deduction Codes Legend

TAXES

CHECK TITLE	DESCRIPTION
FICA	Federal Requirement
MEDICARE	Federal Requirement
FED TAX	Federal Requirement (based upon employee election)
STATE TAX	State Requirement (based upon employee election)

RETIREMENT - PENSION (based on individual employee election)

CHECK TITLE	DESCRIPTION
BASIC	
BASIC 4%	
MIP FIXED	Member Investment Plan fixed %
MIP GRADED	Member Investment Plan % increases based on wages
MIP PLUS	Member Investment Plan
MIP 7%	Member Investment Plan
MIP PENSION PLUS	Member Investment Plan
BASIC DC	Basic Defined Contribution
MIP DC	Member Investment Plan Defined Contribution
PLUS DC	Pension Plus Defined Contribution
BD RETIRE	Board Retirement (District Contribution)

RETIREMENT -Retirement Health Care (based on individual employee election)

ORS HCC	Office of Retirement Services Health Care Contribution
PHF	Personal Health Fund

RETIREMENT -Years of Service Purchase (based on individual employee election)

TDP UNIVER	Tax Deferred Payment - Universal Service
TDP MAT/PA	Tax Deferred Payment - Parental Leave
TDP OUT SY	Tax Deferred Payment - Out of system Public Educational Service
TDP MILITA	Tax Deferred Payment - Active Duty Military Service
TDP NON PB	Tax Deferred Payment - Nonpublic Educational Service
TDP SABBAT	Tax Deferred Payment - Sabbatical
TDP WRK CO	Tax Deferred Payment - Worker's Compensation
TDP ST MI	Tax Deferred Payment - State of Michigan Civil Service

<u>INSURANCE</u>	DESCRIPTION
CHOICES SINGL	MESSA Plan Code
CHOICES 2P	MESSA Plan Code
CHOICES FAM	MESSA Plan Code
ABC 1 SINGL	MESSA Plan Code
ABC1 - 2P	MESSA Plan Code
ABC1 - FAM	MESSA Plan Code
ABC 2 SINGL	MESSA Plan Code
ABC 2 - 2P	MESSA Plan Code
ABC 2 - FAM	MESSA Plan Code
* DENTAL SINGL	MESSA Plan Code
* DENTAL 2P	MESSA Plan Code
* DENTAL FAM	MESSA Plan Code
PAK B SINGL	MESSA Plan Code
PAK B 2P	MESSA Plan Code
PAK B FAM	MESSA Plan Code
CB2 SINGL	BCBS Plan Code
CB2 2P	BCBS Plan Code
CB2 FAM	BCBS Plan Code
CB3 SINGL	BCBS Plan Code
CB3 2P	BCBS Plan Code
CBS FAM	BCBS Plan Code
CB4 SINGL	BCBS Plan Code
CB4 2P	BCBS Plan Code
CB4 FAM	BCBS Plan Code
CBHD SINGL	BCBS Plan Code
CBHD 2P	BCBS Plan Code
CBHD FAM	BCBS Plan Code
* VIS SINGL	
* VISION 2P	
* VIS FAM	
* LIFE INS	
* LTD	
FSAMED2013	Medical Flexible Spending Account
FSADep 2013	Dependent Care Flexible Spending Account
HSA - MESSA	Health Savings Account Contribution
HSA - BC/BS	Health Savings Account Contribution
LIFE > 50K	Taxable value of life insurance over \$50,000
PA 54	

* No employee deduction/employer contribution only.

If you have questions about a deduction that is listed on your pay voucher, please contact Sara Konieczka at skonieczka@troy.k12.mi.us