

Subject: TEA INSURANCE UPDATE!

Troy Education Association Communication - 2016-2017

#6 – Events Related to Medical Insurance:

1. Yesterday, the TEA Bargaining Team and Executive Board heard a report from the TEA Health Care Committee. The report culminated with a recommendation to bring two medical insurance bids before the membership for a vote.
2. The Bargaining Team and Executive Board voted to bring the recommendation before the Representative Assembly which was done this afternoon.
3. The Representative Assembly has voted to bring the recommendation before the general membership.
4. Therefore, I am tentatively scheduling a TEA General Membership meeting for Wednesday, November 9, 2016 for the purpose of presenting the two competitive bids before the membership.
5. The General Membership meeting will be held in the Troy High School auditorium beginning at 4:40.
6. Should a bylaws amendment be passed by the Representative Assembly on Tuesday, November 8th, the TEA membership will be voting beginning on Friday, November 11, 2016 to either keep the current MESSA medical insurance options or to switch to comparable Blue Cross/Blue Shield products.
7. If the bylaws amendment is passed by the Representative Assembly, the voting that will occur on Friday, November 11th and Saturday, November 12th will be done electronically. Directions on how a member can vote will be disseminated to the membership prior to the voting period.
8. The bylaws amendment has two components:
 - The amendment allows the membership to vote to change health insurance elements of a current collective bargaining agreement.
 - The amendment establishes the Health Care Committee as a standing committee in the Association and lists the committee's purpose and duties.
 - Regardless of the results of the possible vote, the TSD will begin the "open enrollment" process during the week of November 14th, 2016. There will be representatives of the medical insurance companies available on two days during that week. The dates of the after school meetings have yet to be solidified, but the meetings will begin at 2:30 and end at 6:30. Members will be able to ask questions of the representatives and to fill-out their open enrollment forms at that time.
 - One of the attached documents shows the differences in coverage between the current MESSA plans and the BC/BS plans. The other document shows

the costs of the plans. At the General Membership meeting a detailed explanation will be given about each company's plans and pricing.

- If you have questions prior to the General Membership meeting, you may contact any of the TEA Health Care Committee members:

Jason Cichowicz, Patrick Dawood, Lauren Field, Megan Glynn, Tony Lucchi, Paula Mather, Tim Mullen, Matt Reimann, Julieann Schiepkke, Cindy Shankin, Carolyn Szymanski, Charlie Tull, Adrianna Zarewych

Attachments available for 30 days until Saturday, December 03, 2016:

[Final Coverage Comparison.pdf](#)

[Final Draft MESSA vs BCBS Financial Costs.pdf](#)