

CONSTITUTION OF THE TROY EDUCATION ASSOCIATION, MEA - NEA

Article I - Name

The name of this organization shall be the "Troy Education Association, MEA – NEA," an affiliated unit of the Michigan and National Education Associations. The Association shall be a non-profit corporation organized in accordance with the laws of Michigan.

Article II - Objectives

As the official voice and leader of the teaching profession in the community, the Association commits itself to the pursuit of the following objectives:

1. Promoting the welfare of school children;
2. Improvement of instructional opportunities for all;
3. Promoting teacher participation in decision-making and professional evaluation;
4. Promoting adherence to professional ethics;
5. Securing and maintaining appropriate salaries, working conditions, tenure and retirement systems;
6. Encouraging teacher participation in civic and political affairs.

Article III - Articles and By-Laws

Any article or by-law of the constitution which is inconsistent with the constitution, by-laws, policies and standing rules of the MEA and NEA will be declared null and void.

Article IV - Membership

Section 1. All active and life members of the Michigan Education Association and the National Education Association employed in this district who are members of the bargaining unit as provided in the master contract shall be active members of the Association upon payment of dues as herein provided.

Section 2. All associate members of the Michigan Education Association may be considered associate members of the Association upon payment of the Association dues as herein provided. Associate members shall have all privileges of active membership, except voting and office-holding, as herein provided.

Section 3. All active members shall be members of the United Professional; the Association, the Michigan Education Association and the National Education Association.

Section 4. No member shall be censured, suspended or expelled without a hearing before the Board of Directors. An appeal may be made to the Regional Board of Reference.

Section 5. The members' and fiscal years shall be September 1 through August 31.

Article V - Branches of Government

The three branches of government shall be the executive, legislative and judicial.

Section 1. The executive power of the Association shall be bested in the Executive Board as enumerated in the By-Laws.

Section 2. The legislative power of the Association shall be vested in the Representative Assembly as enumerated in the by-laws.

Section 3. The judicial power of the Association shall be vested in the Judicial Board as enumerated in the by-laws.

Article VI - Officers and Boards

Section 1 - Officers. The officers of the organization shall consist of a president, a vice president, a secretary, a treasurer, a high school trustee, a middle school trustee, two (2) elementary trustees, a public relations trustee, the immediate past president (ex-officio) and delegates (s) to the MEA Representative Assembly.

Section 2 - Governing Body. There shall be a governing body known as the Representative Assembly, which shall consist of officers and association building representatives.

Section 3 - Third World Representation. The ethnic representation shall be in compliance with the constitution and by-laws of the National Education Association and the Michigan Education Association. In the event that the ethnic representation is less than required by the constitution and by-laws of the MEA and NEA, rules and procedures shall be established for an at-large election to insure proportionate ethnic minority representation.

Article VII - Affiliation

The Association shall be affiliated with the Michigan and the National Education Associations and may affiliate with other lay and professional organizations, providing there is no conflict of interest with the listed objectives.

Article VIII - Executive Director (s)

The Association shall cooperate with other participating local area districts of the MEA in the employment of local area executive director (s). This cooperation shall continue until such time as the Association is permitted and chooses to employ an executive director of its own or in concert with another local area MEA district.

Article IX - Amendments

Section 1. Amendments to this constitution may be introduced at a meeting of the Representative Assembly or at a meeting of the general membership by petition of five (5) percent of the active membership.

Section 2. The vote on ratification of the proposed amendment (s) by the general membership shall be made within twenty (20) working days of submission to the Representative Assembly or the general meeting. The proposed amendment (s), along with the recommendation of the Representative Assembly, shall be distributed to the general membership at least five (5) days prior to the vote.

Section 3. A two-thirds (2/3) majority of the votes cast is required for adoption. All voting shall be consistent with Article IX - Voting of the Troy Education Association By-Laws.