

Common Payroll Deduction Codes Legend

TAXES		
CHECK TITLE		DESCRIPTION
FICA		Federal Requirement
MEDICARE		Federal Requirement
FED TAX		Federal Requirement (based on employee election)
STATE TAX		State Requirement (based on employee election)

RETIREMENT-PENSION (based on individual employee election)		
CHECK TITLE		DESCRIPTION
BASIC		
BASIC 4%		
MIP FIXED		Member Investment Plan fixed %
MIP GRADED		Member Investment Plan % increases based on wages
MIP PLUS		Member Investment Plan
MIP 7%		Member Investment Plan
MIP PENSION PLUS		Member Investment Plan
BASIC DC		Basic Defined Contribution
MIP DC		Member Investment Plan Defined Contribution
PLUS DC		Pension Plus Defined Contribution
BD RETIRE		Board Retirement (District Contribution)

RETIREMENT-Retirement Health Care (based on individual employee election)		
CHECK TITLE		DESCRIPTION
ORS HCC		Office of Retirement Services Health Care Contribution
PHF		Personal Health Fund

RETIREMENT-Years of Service Purchase (based on individual employee election)		
CHECK TITLE		DESCRIPTION
TDP UNIVER		Tax Deferred Payment - Universal Service
TDP MAT/PA		Tax Deferred Payment - Parental Leave
TDP OUT SY		Tax Deferred Payment - Out of system Public Educational Service
TDP MILITA		Tax Deferred Payment - Active Duty Military Service
TDP NON PB		Tax Deferred Payment - Nonpublic Educational Service
TDP SABBAT		Tax Deferred Payment - Sabbatical

TDP WRK CO
TDP ST MI

Tax Deferred Payment - Worker's Compensation
Tax Deferred Payment - State of Michigan Civil Service

INSURANCE	
CHECK TITLE	DESCRIPTION
CHOICES SINGL	MESSA Plan Code
CHOICES 2P	MESSA Plan Code
CHOICES FAM	MESSA Plan Code
ABC 1 SINGL	MESSA Plan Code
ABC 1 2P	MESSA Plan Code
ABC 1 FAM	MESSA Plan Code
ABC 2 SINGL	MESSA Plan Code
ABC 2 2P	MESSA Plan Code
ABC 2 FAM	MESSA Plan Code
*DENTAL SINGL	MESSA Plan Code
*DENTAL 2P	MESSA Plan Code
*DENTAL FAM	MESSA Plan Code
PAK B SINGL	MESSA Plan Code
PAK B 2P	MESSA Plan Code
PAK B FAM	MESSA Plan Code
CB2 SINGL	BCBS Plan Code
CB2 2 P	BCBS Plan Code
CB2 FAM	BCBS Plan Code
CB3 SINGL	BCBS Plan Code
CB3 2 P	BCBS Plan Code
CB3 FAM	BCBS Plan Code
CB4 SINGL	BCBS Plan Code
CB4 2 P	BCBS Plan Code
CB4 FAM	BCBS Plan Code
CBHD SINGL	BCBS Plan Code
CBHD 2 P	BCBS Plan Code
CBHD FAM	BCBS Plan Code
*VIS SINGL	
*VISION 2P	
*VIS FAM	
*LIFE INS	

*LTD
FSAMED2016
FSADep2016
HSA-MESSA
HSA-BC/BS
LIFE > 50K
ACC NR
CNCR NR
LIFE NR
ACC TESP
CNCR TESP
LIFE TESP
ACC INS
CNCR INS
LIFE INS
ACC TESA
CNCR TESA
LIFE TESA

Medical Felexible Spending Account
Dependent Care Flexible Spending Account
Health Savings Account Contribution
Health Savings Account Contribution
Taxable value of life insurance over \$50,000
Trustmark Accident Insurance (Optional) Non-Rep
Trustmark Cancer Insurance (Optional) Non-Rep
Trustmark Life Insurance (Optional) Non-Rep
Trustmark Accident Insurance (Optional) TESP
Trustmark Cancer Insurance (Optional) TESP
Trustmark Life Insurance (Optional) TESP
Trustmark Accident Insurance (Optional) TEA
Trustmark Cancer Insurance (Optional) TEA
Trustmark Life Insurance (Optional) TEA
Trustmark Accident Insurance (Optional) TESA
Trustmark Cancer Insurance (Optional) TESA
Trustmark Life Insurance (Optional) TESA

*No employee deduction/employer contribution only.

Questions regarding your deductions, please contact Betty Prospal at bprospal@troy.k12.mi.us