

Summative Evaluation Report
Self-Directed Teacher Enhancement Plan
Track IIA

Teacher _____

Date _____

Administrator _____

School Year _____

Date(s) of Optional Mid-year Program Conference(s) _____

Date of Summative Evaluation _____

Reflection on Goal Accomplishment and/or Progress

Directions:

In an attached document (one to two pages per goal), please write a separate response to each of the following questions/statements based on your progress and/or accomplishment of your *Self-Directed Teacher Enhancement Plan* to this form.

Part One:

Identify the specific indicators and/or artifacts collected that helped to evaluate the results of your work. Explain how these provide evidence of goal accomplishment.

Part Two:

Please respond to each of the following reflective questions. Refer to the components and/or elements from the Framework for Professional Practice for Teachers which were targeted in your original *Self-Directed Teacher Enhancement Plan*.

- a. What impact has your plan had on your work and your students' learning?
- b. If you had a chance to begin again, what would you do the same? Differently? Why?
- c. What are your next steps/future goals for your professional growth?
- d. What additional insights have you gained as a result of this professional growth experience?

Administrator's Comments:

- Overall rating of Proficient or Exceeds Proficiency ratings on *Self-Directed Teacher Enhancement Plan*. Continued in Track IIA.
- Overall rating of "gaining proficiency" or "unsatisfactory" or a teacher's performance is rated as "gaining proficiency" or "unsatisfactory" in three or more domains of the evaluation. Move to Track IIB for specific assistance, structure and support.

Teacher's Signature _____

Date: _____

Administrator's Signature _____

Date: _____

C: Personnel Record